

## India Meteorological Department

**ESTD.19 SEP 1947** 

Non Gazetted Staff Union Office, Canteen Building, Lodhi Road, Mausam Bhavan Compound, New Delhi - 110 003. Tel :- 011 43824483

Ref No

NGSU/IMD/51

07.04.2016

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(Asst. General Secretary)

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(CEC Member)

To, Dr. M. Rajeevan, Secretary, MOES, Privthvi Bhavan, IMD Campus, Lodhi Road, New Delhi 110003

Respected Sir,

Sub: Refusal of Over Time Allowance(OTA)/Night Duty Allowance(NDA) by DOPT-reg Ref: Our Letter IMD/NGSU/21 dated 11.09.2015

In continuation to our letter dated 11<sup>th</sup> September 2015, this union had approached MoES and submitted a proposal along with justification with respect to its requirement and essentiality of OTA/NW in IMD. This department mandatorily involved in regular, continuous service to the nation wherein extra/closed holiday duties are inevitable. Along with the proposal as an example we had submitted the copy of OTA implemented by India press and customs department.

It has come to our knowledge that the file pertaining to OTA/NW that was initiated by IMD and later pursued by MOES has been returned by DOP&T recently. In view of the above on behalf of the staff and officers of IMD I would like to reinstate that we have been patiently waiting for the Ministry and the department to act constructively on our two decade old issue and get justice.

I am enclosing the RTI question and the reply received which clearly states that there are no rules and policy on extra duty in IMD (Annex I & II). This means that the staff cannot be forced to perform extra duty to cover leave/vacancy and they need not attend office on closed holiday. Even we need not attend operational duties on closed holiday, as Govt. of India has declared that day as closed to celebrate festival with family.

The rejection of file too indicates that there is a flaw in rules framed by IMD which do not permit the Govt. to approve the OTA/NDA.

This can also mean that either we are performing the night duties and extra duties on our choice without the requirement of the department or the department has failed to frame rules and policies as per the DOP&T guidelines. In either case the department is at fault.

It is also observed that when it comes to media briefing the Group A officers are in the frontline and there is a clear guidelines for it but when it comes to the presentation of file along with oral explanation for approvals for the lower cadres benefits the lower cadre officers are entrusted with the work. This is again violation of the protocol and therefore the files are returned with rejection even if the matter is genuine that has to be addressed with urgency

In view of the above I request your good self to kindly intervene personally and allocate this work to a senior officer from MOES. We request you to relook into the above said issue at the earliest. If the OTA/NDA issue cannot be resolved then we will attend office between 0930 hours to 1800 hours unlike any other Central Govt, employee and our regular duties in operational unit and will not bother you with this request. As there is no hard and fast rule for attending extra duties we may kindly be exempted from extra duties and night duties too.

Anticipating a positive response at the earliest

Thanking you,

(A S Tripathi)

Yours faithfully

General Secretary

Encl: RTI questions and the subsequent replies